



Environmental Policy

Cermaq Canada Ltd. is a salmon farming company on Vancouver Island, British Columbia. Operations consist of four land-based freshwater facilities (three hatcheries and a broodstock facility); 26 marine aquaculture facilities (including a broodstock facility); and one fish processing facility. Cermaq Canada's offices are located in Campbell River, Tofino and Richmond. Warehouses are located in Campbell River, Tofino and Port McNeill.

Cermaq Canada Ltd. is proud to produce high-quality Atlantic salmon (*Salmo salar*) for domestic and international seafood markets.

Our Policy

Cermaq Canada Ltd. is committed to minimizing the environmental impact of our activities during any stage of salmon production, to ensure a sustainable aquaculture operation for our stakeholders – our customers, our suppliers, our employees and the communities in which we operate. Cermaq Canada recognizes that the key to maintaining the highest food product quality, and to sustain farmed salmon production over the long term, is a dedication to environmental stewardship.

Our Commitments

- ✓ Continue to improve our environmental performance, minimizing our environmental impact, while conserving resources.
- ✓ Continually evaluate our environmental performance through evolving environmental objectives, targets and programs.
- ✓ Achieve or exceed the targets of our Integrated Management System.
- ✓ Meet or exceed all government environmental compliance regulations.
- ✓ To participate in ongoing research and technological innovations that will reduce or eliminate the environmental impact associated with all of our operations.
- ✓ Educate and train our employees in environmental issues, environmental impacts and in understanding of our policy to raise awareness and encourage their participation in environmental matters.
- ✓ To raise the awareness of suppliers and contractors about our policy, standards and commitments.
- ✓ To minimize any noise and odour from our operations, and also keep any visual impacts low by maintaining tidy, professional sites and facilities.
- ✓ To minimize Greenhouse Gas (GHG) emissions and energy consumption by reducing energy waste and improving energy efficiency as outlined in our Carbon and Energy Management Program
- ✓ To incorporate the valid concerns of local communities, interested parties, customers, Government and First Nations in the continual development and improvement of our Integrated Management System.

A handwritten signature in black ink, appearing to read "D. Kiemele", positioned above a horizontal line.

David Kiemele, Managing Director