

## **Process & Efficiency Director**

**(Campbell River, BC)**

Located along the beautiful coastal waters of Vancouver Island, Cermaq Canada Ltd. is a salmon farming company focused on operational excellence. With our skilled team, we strive for a high-quality product achieved through sustainable aquaculture practices. Our award-winning safety culture and opportunities to develop and grow within the company makes Cermaq a great place to build a career.

Cermaq Canada is seeking to fill the role of a permanent, full-time **Process & Efficiency Director**. The successful candidate will actively contribute to the strategic mandate of the organization developing, collaborating on the implementation, and monitoring of the continuous production improvements for increased profitability.

This is a new role, reporting to the Managing Director. As a member of the Executive, the Director will have the full support of the management team to bring their expertise to bare on our operations.

### **Key Accountabilities:**

- Direct and coordinate a detailed process analysis of the production value chain and supporting services aimed at optimizing operations with cost improvements and where possible production volumes
- Analyze and redesign of current operations, equipment availability and utilization as well as future changes
- Establishes processes and structures to engage cross functional employees in the continuous improvement of production
- Monitor, analyze and report out timely and accurate ad hoc and monthly process and costing results as part of a new cost improvement program
- Activity participate in the budget process for capital expenditures for life cycle cost-benefit analysis with follow-up on effectiveness of the initiatives with modeling out actual IRR, ROCE and NPV rates compared to forecast
- Capture efficient and clean finance and production data with assistance from global for the output of historical trends and predictive analytics that allow for appropriate review of expenditure amounts and timing
- Support management in identifying then implementing improvement projects related to driving costs down across multiple production areas
- Review and contribute to the comments on monthly, quarterly and annual financial forecast for reporting out to Cermaq AS
- Review the external audit of internal controls and fiscal year end reports to ensure that comments are provided
- Stay current on all levels of compliance and regulations including IFRS, Canadian GAAP so to eliminate or minimize risk to the organization
- Report out and liaise with the Managing Director, Cermaq head office and any other global divisions for informing of current conditions
- Foster a high level of productive, progressive and supportive collaboration with the Cermaq Canada Management team and Management System that keeps to the corporate commitment
- Review for analysis monthly/quarterly Cermaq sustainability reporting for inclusion of recommendations

### **Education, Experience and Skills:**

- Accreditation of a chartered professional accountant CPA and/or a Masters degree in Business Administration considered an asset
- Minimum of five years management experience in a similar role with mid-size organization
- Prior experience working with strategic budget & production analysis

- Excellent Excel skills, experience with Microsoft EAP, preferred, any experience with Power BI or Microsoft Tableau also highly sought after
- Project management skills considered an asset
- Proven interpersonal and communications skills that drives change from a high level of trust, engagement and collaboration

**Physical Job Requirements:**

- Capable of boat, car, and plane travel

**How to Apply:**

If your qualifications meet the application requirements and you would like to apply for this opportunity, please email your resume to Chad Rutherford at [chad.rutherford@summitsearchgroup.com](mailto:chad.rutherford@summitsearchgroup.com).

*Cermaq Canada is an equal opportunities employer who provides a workplace that is free of discrimination.*

*Cermaq Canada has a progressive view of reconciliation with Indigenous peoples. Although wholly committed to hire the best candidate available, we strongly encourage applications from Indigenous peoples for this role.*

*We would like to thank all applicants for their interest; however only those candidates selected for an interview will be contacted.*