

Saltwater Production Assistant Site Manager**Vancouver Island, BC**

Due to an internal promotion Cermaq Canada is currently seeking to fill the role of an Assistant Site Manager position for one of our Broughton saltwater farm sites. During the COVID-19 pandemic, we remain committed to bringing hard-working and dedicated team members on board while continuing to provide a safe and healthy workplace. As a company, we have adapted to the changing environment, implementing several new processes to ensure the health and safety of our employees and their families. We are currently accepting applications to fill the two positions of a **Saltwater Assistant Site Manager** to join our dynamic operations located on Vancouver Island.

Cermaq Canada is deemed an essential service provider by the provincial government. This means we play an imperative role in the food supply chain with our farms and processing plant while maintaining the health and welfare of our fish. During this time, we will be providing our field employees with:

- Immediate enrollment in employer paid benefits
- New “all in, all out” shift changeover process
- Thoroughly sanitized transportation to and from shifts

As an Assistant Site-Manager you will lead a team of technicians through all site activities at your sea site. Your objective will be to optimize production while maintaining operational standards and excellent fish health.

Key Accountabilities:

- You will be responsible for providing support to your team on the farm through general husbandry operations, ensuring a healthy lifecycle of fish from smolt intakes, growth to harvest.
- Under the supervision of your Saltwater Production Area Manager, direct the adjustments to the production scheduled as needed to maximize productivity.
- Implement, monitor and report on programs that improve the health and safety of the work team and of the salmon with the goal of meeting and exceeding regulatory compliance

Your Position Requirements:

- Minimum of two complete cycles of fish production including smolt entry, bloom season, and harvest
- Preference will be given to candidates with a post-secondary education in aquaculture or an equivalent combination of education and/or experience.
- Shift schedule works 8 days on and 6 days off.
- Apply appropriate feeding strategies to grow and manage fish welfare, either through hand feeding or auto-feeding techniques
- Monitor fish activity and conduct environmental monitoring and sampling activities to ensure proper fish welfare
- Maintain a clean and safe site by performing simple maintenance, following bio security, setting up sites, and closing sites
- Operating heavy machinery such as forklifts and watercraft

Special Requirements:

- Prerequisites to hiring include a physical fitness test, a criminal record check and reference checks
- This position is camp-based transportation is provided to the sea site in designated pick up locations from Campbell River, the Comox Valley and Port Alberni.
 - You can meet the transportation to our operations in these communities: Campbell River, and Comox Valley.
- Only applicants who are legally allowed to work in Canada will be considered

Cermaq Canada is committed to training and promoting our employees. If you are currently an employee of Cermaq Canada or Cermaq Canada Processing and feel that you could contribute your qualifications to this role, please email your application to careers.canada@cermaq.com before **February 5, 2021**. Please indicate "Saltwater Production Assistant Site Manager" in the subject line of your email.

If a suitable candidate is identified, this position may be filled prior to the closing date.

Cermaq Canada is an equal opportunities employer who provides a workplace that is free of discrimination.

Cermaq Canada has a progressive view of reconciliation with Indigenous peoples. Although wholly committed to hire the best candidate available, we strongly encourage applications from Indigenous peoples for this role.

We would like to thank all applicants for their interest; however only those candidates selected for an interview will be contacted.