



Marine Debris Policy

Cermaq Canada Ltd. is a salmon farming company on Vancouver Island, British Columbia. Operations consist of four land-based freshwater facilities (three hatcheries and a broodstock facility); 26 marine aquaculture facilities (including a broodstock facility); and one fish processing facility. Cermaq Canada's offices are located in Campbell River, Tofino and Richmond. Warehouses are located in Campbell River, Tofino and Port McNeill.

Cermaq Canada Ltd. is proud to produce high-quality Atlantic salmon (*Salmo salar*) for domestic and international seafood markets.

Our Policy

Cermaq Canada Ltd. is committed to the United Nations Sustainability Development Goals by participating in maintaining healthy and thriving oceans both above and below the surface. We understand that the management of marine debris is a critical component of that commitment as it not only impacts the environment and the animals that depend on it but the safety and enjoyment of other users as well. Cermaq Canada will actively participate in the management of marine debris through reduction programs and removal of marine debris in the areas that we operate in.

Our Commitments

- ✓ Monitor our operations for any potential sources of marine debris.
- ✓ Proactively prevent any release of potential debris to the environment.
- ✓ Promptly react to any potential release of marine debris to the environment.
- ✓ Perform beach clean-ups in the vicinity of our facilities.
- ✓ Recycle or re-purpose used equipment, packaging and domestic waste where opportunities exist.
- ✓ Responsibly dispose of non-recyclable equipment and materials.
- ✓ Identify opportunities to reduce the use of single-use plastics, both incoming and outgoing.
- ✓ Participate in the removal of marine debris in our geographic area of operations at the request of the community, regardless of source.
- ✓ Educate and train our employees in awareness and management of marine debris.
- ✓ Raise the awareness of suppliers and contractors about our policy, standards and commitments.
- ✓ Consider the concerns of local communities, customers, Government and First Nations in the continual development and improvement of our Integrated Management System.

A handwritten signature in black ink, appearing to read "D. Kiemele", positioned above a horizontal line.

David Kiemele, Managing Director