

## Netwashing Vessel Operator

Cermaq is a world leading salmon farming company. We have a team of more than 3500 employees across Chile, Canada and Norway. A team committed and proud to grow superior seafood for a global market. At Cermaq, you become part of a meaningful, developing, and diverse workplace. We offer a wide range of job opportunities where you will be able to grow and learn in a sustainable and rapidly developing industry. We support our employees' personal development and make it possible for you to realize new ideas and initiatives. Our culture is informal and committed. We are smart people in rubber boots. We care for each other, for the environment, and for our communities.

Cermaq has created a new operations team to service the salmon farms using a new netwashing vessel and equipment. The team operates the Autoboss netwashing machine at farms on the east coast of Vancouver Island. The equipment will be transported on a new vessel equipped with a crane to lift the netwasher.

The four-person team will work in two shifts – 8 days working, 6 days off. These are camp based positions. There are four positions in total to be filled.

- A Netwashing Vessel Supervisor who will oversee the scheduling, maintenance and three employees plus operate the equipment onsite.
- A **Netwashing Vessel Operator** who will work the opposite shift from the Netwashing Vessel Supervisor to continue the running of the equipment at the farm sites.
- Two technicians - one assigned to each shift – one to work with the netwashing supervisor and one to work with the boat operator, these are called Netwashing Vessel Technicians.

This posting is for the permanent full-time **Netwashing Vessel Operator**. This role is responsible for advancing Cermaq Canada's vision by providing leadership in the area of Netwashing sea pens and contributing to a healthy production environment for premium quality fish.

### **Primary Accountabilities:**

- Advises and collaborates with the Netwashing Vessel Supervisor and Area Manager, Operations to maximize the efficiency and effectiveness of net washing operations at all East Coast sites
- Schedules onsite operations of the Netwashing system in order to provide an efficient rotating system for the farm
- Trains the Netwashing operations to the boat crew including providing input to the development of the SWP's
- Train the boat crew the pre and post Netwashing tasks in order to operate the system safely and effectively
- Maintain the Netwashing machine, vessel, and crane for optimal performance including a vessel maintenance schedule
- Reporting out operations to the plan in order to meet department objectives
- Proactively communicate to Cermaq management critical environmental and biological information, if uncovered, to ensure effective decision making that minimizes risk
- Leads their crew being mindful of the core values and leadership principles that guide all employees at Cermaq

**Education, experience, and skills:**

- Minimum three years with salmon aquaculture production
- Experience supervising others to create a safe work environment
- SVOP boating skills on open water in a vessel over 20 feet
- Mechanical aptitude with small engine maintenance
- Crane operating experience preferred
- Proven interpersonal and communications skills that promotes collaboration

**Physical Job Requirements**

- Capable of boat, car, and plane travel

This permanent full-time position is camp-based working 8 days on and 6 days off (80 hours bi-weekly). Frequent regional travel will be required. Company paid benefits are available immediately during Covid-19 restrictions.

**How to Apply:**

If you feel that you could contribute your qualifications to fill this important role within our company, please email your application by **Monday, June 21, 2021** to [careers.canada@cermaq.com](mailto:careers.canada@cermaq.com), and please indicate “Netwashing Vessel Operator” in the subject line of your email.

*Cermaq Canada is an equal opportunities employer who provides a workplace that is free of discrimination.*

*Cermaq Canada has a progressive view of reconciliation with Indigenous peoples. Although wholly committed to hire the best candidate available, we strongly encourage applications from Indigenous peoples for this role.*

*We would like to thank all applicants for their interest; however only those candidates selected for an interview will be contacted.*