

Freshwater Hatchery Technician

Located along the beautiful coastal waters of Vancouver Island, Cermaq Canada Ltd. is a salmon farming company focused on operational excellence. With our skilled team, we strive for a high-quality product achieved through sustainable aquaculture practices. Our award-winning safety culture and opportunities to develop and grow within the company makes Cermaq a great place to build a career.

Cermaq Canada is currently looking to fill the full-time, permanent role of a Freshwater Hatchery Technician 3 to our team at Oceans Hatchery (located near Duncan). Hatchery Technicians are responsible for general hatchery husbandry operations, including incubation, feeding, water quality monitoring, water chemistry, mortality removals, smolt transfers, and various site related activities.

Application Requirements:

- Knowledge and experience with salmon hatchery operations would be an asset
- Preference will be given to applicants with a knowledge of water quality monitoring in both recirculation and flow through technologies
- Previous experience with fish handling techniques and smolt transport is desirable
- Understanding and adherence to hatchery biosecurity, procedures and protocols
- Ability to learn and apply technical procedures for Recirculating Aquaculture Systems (RAS)
- RAS operating and maintenance experience would be heavily preferred
- Positive attitude, good work ethic, and a willingness to work outdoors in various weather conditions
- Proficient in MS Word and MS Excel
- Proactive attitude, strong problem-solving skills and ability to work as a team member

Position Details:

- This full-time position operates on a 5-days on, 2 days off schedule (not camp-based), working 40 hours per week which may include working on weekends. Possible overtime may be required depending on business needs.
- Shift rotations may be a combination of day, afternoon and/or graveyard shifts which may change depending on the seasonal activities.
- The position may be required to work on-call shifts. Timely and reliable transportation will be required to travel to the hatchery to respond to alarm calls as needed.
- Company benefits package including extended health and dental coverage, available upon hire. RRSP contribution available after successful completion of probation.

Special Requirements:

- Prerequisites to hiring are a fitness assessment, reference checks, and a criminal record check
- Only applicants who are legally allowed to work in Canada will be considered

How to Apply:

If your qualifications meet the application requirements and you would like to apply for this opportunity, please forward your resume and cover letter in person, by fax, or by e-mail, stating "Freshwater Hatchery Technician Duncan" in the subject line by **Monday, January 18, 2021** to: Office: 203-919 Island Highway, Campbell River | Fax: 250-286-0042 | E-mail: the email address provided

Cermaq Canada is an equal opportunities employer who provides a workplace that is free of discrimination.

Cermaq Canada has a progressive view of reconciliation with Indigenous peoples. Although wholly committed to hire the best candidate available, we strongly encourage applications from Indigenous peoples for this role.

We would like to thank all applicants for their interest; however only those candidates selected for an interview will be contacted.