



# Quality Policy

**Cermaq Canada Ltd.** is a salmon farming company on Vancouver Island, British Columbia. Operations consist of four land-based freshwater facilities (three hatcheries and a broodstock facility); 26 marine aquaculture facilities (including a broodstock facility); and one fish processing facility. Cermaq Canada's offices are located in Campbell River, Tofino and Richmond. Warehouses are located in Campbell River, Tofino and Port McNeill.

**Cermaq Canada Ltd.** is proud to produce high-quality Atlantic salmon (*Salmo salar*) for domestic and international seafood markets.

## Our Policy

**Cermaq Canada Ltd.** aims for a quality standard of excellence. We focus on external and internal customer requirements; commercialization of the product; and the continual improvement of our internal systems and processes. Progress is tracked through scheduled review and analysis of Quality Objectives by management.

**Cermaq Canada Ltd.** is committed to maximizing the quality of our product at all stages of salmon production.

## Our Commitments

- ✓ Cermaq Canada is committed to producing responsibly raised farmed salmon.
- ✓ Develop and review quality objectives to ensure continual improvement of the quality management system.
- ✓ Meet or exceed customer expectations, external standards, regulatory and other applicable requirements.
- ✓ Systems will be maintained to ensure that methods, processes and products comply with all requirements.
- ✓ Achieve or exceed Cermaq Canada's internal specifications.
- ✓ Raise the awareness of suppliers and contractors about our policies, standards and commitments.
- ✓ To incorporate the valid concerns of interested parties in the continual development and improvement of our Integrated Management System.

A handwritten signature in black ink, appearing to read "David Kiemele", positioned above a horizontal line.

David Kiemele, Managing Director